

APPENDIX B-1
BEVERLY HILLS UNIFIED SCHOOL DISTRICT
CLASSIFIED PERSONNEL-CSEA
SALARY SCHEDULE for 2021-2022
Effective July 1, 2022

| Range/ Step | 1 | 2 | 3 | 4 | 5 | 6 |
|-------------|---------|---------|---------|---------|---------|---------|
| 11 | 2766.00 | 2940.00 | 3087.00 | 3251.00 | 3411.00 | 3590.00 |
| 12 | 2874.00 | 3007.00 | 3167.00 | 3312.00 | 3491.00 | 3659.00 |
| 13 | 2940.00 | 3087.00 | 3251.00 | 3411.00 | 3590.00 | 3758.00 |
| 14 | 3007.00 | 3167.00 | 3312.00 | 3491.00 | 3659.00 | 3843.00 |
| 15 | 3087.00 | 3251.00 | 3411.00 | 3590.00 | 3758.00 | 3960.00 |
| 16 | 3167.00 | 3312.00 | 3491.00 | 3659.00 | 3843.00 | 4045.00 |
| 17 | 3251.00 | 3411.00 | 3590.00 | 3758.00 | 3960.00 | 4148.00 |
| 18 | 3312.00 | 3491.00 | 3659.00 | 3843.00 | 4045.00 | 4241.00 |
| 19 | 3411.00 | 3590.00 | 3758.00 | 3960.00 | 4148.00 | 4355.00 |
| 20 | 3491.00 | 3659.00 | 3843.00 | 4045.00 | 4241.00 | 4457.00 |
| 21 | 3590.00 | 3758.00 | 3960.00 | 4148.00 | 4352.00 | 4568.00 |
| 22 | 3659.00 | 3843.00 | 4045.00 | 4241.00 | 4457.00 | 4668.00 |
| 23 | 3758.00 | 3960.00 | 4148.00 | 4352.00 | 4568.00 | 4793.00 |
| 24 | 3843.00 | 4045.00 | 4241.00 | 4457.00 | 4668.00 | 4905.00 |
| 25 | 3960.00 | 4148.00 | 4352.00 | 4568.00 | 4793.00 | 5037.00 |
| 26 | 4045.00 | 4241.00 | 4457.00 | 4668.00 | 4905.00 | 5159.00 |
| 27 | 4148.00 | 4352.00 | 4568.00 | 4793.00 | 5037.00 | 5285.00 |
| 28 | 4241.00 | 4457.00 | 4668.00 | 4905.00 | 5159.00 | 5416.00 |
| 29 | 4352.00 | 4568.00 | 4793.00 | 5037.00 | 5285.00 | 5547.00 |
| 30 | 4457.00 | 4668.00 | 4905.00 | 5159.00 | 5416.00 | 5670.00 |
| 31 | 4568.00 | 4793.00 | 5037.00 | 5285.00 | 5547.00 | 5824.00 |
| 32 | 4668.00 | 4905.00 | 5159.00 | 5416.00 | 5670.00 | 5961.00 |
| 33 | 4793.00 | 5037.00 | 5285.00 | 5547.00 | 5824.00 | 6111.00 |
| 34 | 4905.00 | 5159.00 | 5416.00 | 5670.00 | 5961.00 | 6257.00 |
| 35 | 5037.00 | 5285.00 | 5547.00 | 5824.00 | 6111.00 | 6433.00 |
| 36 | 5159.00 | 5416.00 | 5670.00 | 5961.00 | 6257.00 | 6572.00 |
| 37 | 5285.00 | 5547.00 | 5824.00 | 6111.00 | 6433.00 | 6734.00 |
| 38 | 5416.00 | 5670.00 | 5961.00 | 6257.00 | 6572.00 | 6910.00 |
| 39 | 5547.00 | 5824.00 | 6111.00 | 6433.00 | 6734.00 | 7069.00 |
| 40 | 5670.00 | 5961.00 | 6257.00 | 6572.00 | 6910.00 | 7253.00 |
| 41 | 5824.00 | 6111.00 | 6433.00 | 6734.00 | 7069.00 | 7432.00 |
| 42 | 5961.00 | 6257.00 | 6572.00 | 6910.00 | 7253.00 | 7613.00 |
| 43 | 6111.00 | 6433.00 | 6734.00 | 7069.00 | 7432.00 | 7792.00 |
| 44 | 6257.00 | 6572.00 | 6910.00 | 7253.00 | 7613.00 | 7993.00 |
| 45 | 6433.00 | 6734.00 | 7069.00 | 7432.00 | 7792.00 | 8203.00 |

Hourly rate to be computed by dividing monthly rate by 173.33

Overtime rates to be computed by multiplying hourly rate by 1.5

Each Classified employee serving 50% or more of a full time day established for the position to which the employee is assigned, shall receive health & welfare benefits in conformity with board policy. It is agreed that Anthem Blue Cross and Kaiser are suitable PPO and/or HMO providers.

- A. A 3.7% reserve for expenditures is maintained by the District and
- B. A \$400,000 legal contingency fund, which is not a part of the 3.7% reserve fund referred to above shall be maintained and
- C. The County of Los Angeles fiscal condition does not result in any unforeseen loss of District funds or causes District funds to be frozen, withheld, diverted or otherwise to be unavailable to the District.

RANGE NUMBERS

FOOD SERVICES

| | |
|-------------------------------------|----|
| ^Catering/Special Services Lead | 15 |
| ^Food Service Baker | 13 |
| ^Food Service Cook I | 13 |
| Food Service Cook II | 15 |
| ^Food Service Production Specialist | 24 |
| Food Service Worker | 12 |
| Food Service Worker/Driver | 15 |
| ^Lead Food Service Worker | 15 |
| Food Service Wrk/Receiving Clerk | 15 |

GROUNDS

| | |
|---------------------------|----|
| ^Groundskeeper | 20 |
| ^Grounds Supervisor | 27 |
| Senior Groundskeeper | 21 |
| Lead Senior Groundskeeper | 30 |

MAINTENANCE

| | |
|---------------------------------|----|
| ^Journeyman Carpenter | 33 |
| Journeyman Electrician | 36 |
| Journeyman Mechanic | 36 |
| Journeyman Mechanic/AC | 38 |
| ^Journeyman Painter | 33 |
| Journeyman Plumber | 38 |
| ^Maintenance Worker | 28 |
| ^Sr. Journeyman Carp./Locksmith | 37 |
| Senior Journeyman Electrician | 40 |
| Senior Journeyman Painter | 38 |
| Senior Journeyman Plumber | 40 |
| Senior Journeyman Mechanic/AC | 44 |

OPERATIONS

| | |
|---------------------------------|----|
| Custodian | 18 |
| Delivery Driver | 22 |
| ^Laundry Attendant | 14 |
| Lead Custodian | 22 |
| Lead Custodian - Athletic Dept. | 24 |
| Lead Custodian - HS (Night) | 27 |
| Lead Custodian - HS (Day) | 27 |
| Locker Room Attendant | 20 |
| Athletic Custodian/Lifeguard | 23 |

MISCELLANEOUS

| | |
|------------------------|----|
| Athletic Trainer | 37 |
| ^Lead Security Officer | 29 |
| Security Officer | 22 |

^denotes position currently vacant